Employee Questions about Alternatives to the Furlough Plan for UCDHS Represented Employees

1. **Does the Davis Campus plan for represented employees apply to Health System employees?**

   The Davis Campus plan is specific to Campus employees. It does not apply to Health System employees.

2. **What are the Health System’s plans regarding represented employees?**

   The Health System has not chosen to go forward with our plan pending further discussions with the unions through the bargaining process. We continue to be hopeful that unions will support the furlough proposal.

   The Health System’s objective to obtain the requisite salary savings through a plan that has the least impact on our valued staff, such as a furlough plan spread out over many months unlike temporary layoffs, which would result in multiple consecutive unpaid days for employees within one pay period.

3. **Which represented employee groups in the School of Medicine and School of Nursing are covered under the Medical Centers Alternate Plan?**

   School of Medicine and School of Nursing employees in the Nursing (CNA), Patient Care Technical (AFSCME-EX), and Health Care Professionals (UPTE-HX) bargaining units are covered under the Medical Center’s Alternate Plan for salary savings; and thus they are not subject to furloughs or temporary layoffs.